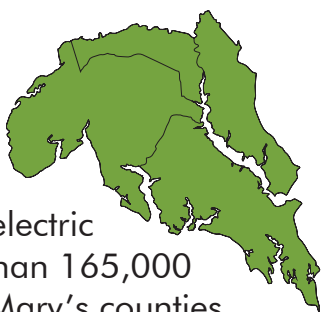




# Your new, rewarding career is closer than you think

Southern Maryland Electric Cooperative (SMECO) is one of the nation's largest and most progressive electric cooperatives. The co-op serves more than 165,000 customer accounts in Charles and St. Mary's counties, most of Calvert County, and southern Prince George's County. Headquartered in Hughesville, SMECO was incorporated in 1937. The co-op's core business is to provide electric service to residential, small commercial, and large commercial customers. Because we are a cooperative, we are owned by our customers.



## Commitment to Community

In addition to providing electric service, the cooperative is committed to the community and actively promotes community involvement among its employees on both a corporate and personal basis. SMECO also contributes more than \$170,000 annually to civic and community organizations that promote the health, welfare, and education of our area.

As members of the community, our employees stand ready to assist in meeting the needs of Southern Maryland.

## Commitment to Partnerships

SMECO enjoys a rich selection of partnerships that range from the local school systems, including two colleges, to partnerships with the Naval Air Station Patuxent River, other military installations, and numerous businesses—all with the focus of making Southern Maryland a most desirable place to work and live.

## Commitment to Employees

With more than 12,000 miles of transmission and distribution electric lines to maintain, the cooperative has a dedicated workforce of about 500 full- and part-time employees. Each employee is equipped with the skills to fulfill the ultimate mission of providing reliable and efficient service to our customers. As one of the region's largest employers, SMECO seeks to employ the most qualified candidates available.

Career opportunities are available for a variety of positions from entry-level, to skilled and technical positions, to those requiring a college education. Competitive salaries for all positions are established through either the International Brotherhood of Electrical Workers' (IBEW) Union Local 1718 contract or through wage and salary plans.

Job openings are posted on SMECO's career page as they become available.

**[smeco.coop/careers](http://smeco.coop/careers)**

**1-888-440-3311**  
**[smeco.coop](http://smeco.coop)**

**SMECO**  
*People. Power. Progress.*