Certified Bus Driver Step	Years Of Experience	SY 20-21	September 2021 3% COLA Adjustment	November 2021 4% COLA Adjustment	Proposed Certified Bus Driver Step	Proposed Expanded Years of Experience	Proposed Wage Increase SY 22-23
1	0-4	\$19.53	\$20.12	\$20.92	1	0 - 4	\$23.00
2	5 - 9	\$19.95	\$20.55	\$21.37	2	5 - 9	\$24.00
3	10 - 19	\$20.41	\$21.02	\$21.86	3	10 - 14	\$25.00
4	20 + years	\$21.33	\$21.97	\$22.85	4	15 - 19	\$27.00
NA	NA	NA	NA	NA	5	20 - 24	\$29.00
NA	NA	NA	NA	NA	6	25 +	\$31.00
Certified Bus Attendant Step	Years Of Experience	SY 20-21	September 2021 3% COLA Adjustment	November 2021 4% COLA Adjustment	Proposed Certified Bus Attendant Step	Proposed Expanded Years of Experience	Proposed Wage Increase SY 22-23
Bus Attendant			3% COLA	4% COLA	Certified Bus Attendant	Expanded Years	Increase
Bus Attendant Step	Experience	20-21	3% COLA Adjustment	4% COLA Adjustment	Certified Bus Attendant Step	Expanded Years of Experience	Increase SY 22-23
Bus Attendant Step	Experience 0-4	20-21 \$14.35	3% COLA Adjustment \$14.78	4% COLA Adjustment \$15.37	Certified Bus Attendant Step	Expanded Years of Experience 0 - 4	Increase SY 22-23 \$16.00
Bus Attendant Step  1 2	Experience 0-4 5 - 9	20-21 \$14.35 \$14.80	3% COLA Adjustment \$14.78 \$15.24	4% COLA Adjustment \$15.37 \$15.85	Certified Bus Attendant Step  1 2	Expanded Years of Experience  0 - 4 5 - 9	\$16.00 \$17.00
Bus Attendant Step  1 2 3	0-4 5 - 9 10 - 19	\$14.35 \$14.80 \$15.32	3% COLA Adjustment \$14.78 \$15.24 \$15.78	4% COLA Adjustment \$15.37 \$15.85 \$16.41	Certified Bus Attendant Step  1 2 3	Expanded Years of Experience  0 - 4 5 - 9 10 - 14	\$16.00 \$17.00 \$18.00