

**Superintendent's Report  
Board of Education Meeting  
January 8, 2019**

Happy New Year. Congratulations to our new chairman and vice chairman. I look forward to working with you over the next year.

Long-range goals are among the most important guidelines we use in our decision-making. The Board and staff work collaboratively to develop the goals, which measure our progress, keep us focused on our mission and continually move us forward. Charles County Public Schools is a large organization with more than 3,500 employees and a \$375 million dollar budget. It's important that we develop guidelines and a goal-setting process that includes constant feedback, review and assessment points that allow for adjustments and revisions to keep the goals current and meaningful. The Board last school year completed a new set of goals that will guide us over the next three years. I will be sharing those goals with you during today's meeting.

During the Board's recent legislative breakfast, we spoke briefly about Maryland's Commission on Innovation and Excellence in Education, commonly known as the Kirwan Commission. Our legislative delegation has asked us to provide recommendations on the Kirwan Commission report throughout the upcoming session. Created by legislation in 2016, the Kirwan Commission devised new funding formulas for Maryland's public schools and is making recommendations to keep Maryland's education system among the best in the nation. Later today, you will hear a report about the Kirwan Commission recommendations.

You will also receive an overview of the school system's proposed operating budget for fiscal year 2020. A large portion of our additional funding request is to provide salary increases for our employees, add mental health supports for students, fund bus contracts and create an alternative elementary program. A budget should be a clear indicator of the organization's mission and goals and hold us accountable for the responsible use of taxpayers' dollars. With your approval, we will submit this budget to the Charles County Commissioners for consideration.

In addition to an operating budget, Charles County Public Schools also manages a capital improvement budget designated for expansion and improvement of our school buildings. Our Supporting Services team will review our latest projects, including the completion of Billingsley Elementary School and the Dr. Samuel A. Mudd Elementary School renovation. In addition to these major projects, we are proud of the many security enhancements, like guided vestibules that direct visitors to school offices, that are ongoing thanks to the support of our county commissioners.

Finally, please encourage people to nominate volunteers for the Board's Be the Difference Award. Charles County Public Schools is looking for outstanding volunteers who support children by contributing time and resources to schools and the school system. The Board created the Be the Difference awards program last year to recognize volunteers in five categories: elementary school parent volunteer, middle school parent volunteer, high school parent volunteer, Charles County business volunteer and community organization volunteer. The nomination deadline is April 1 and

a Board committee selects the finalists. Rules and nomination forms are posted on the school system's website at [ccboe.com](http://ccboe.com).

As always, thank you for your support of Charles County Public Schools.