



# Charles County Public Schools

5980 Radio Station Road  
P.O. Box 2770  
La Plata, MD 20646  
Main line: 301-932-6610  
www.ccboe.com

Kimberly A. Hill, Ed.D.  
Superintendent of Schools

Karen Acton  
Assistant Superintendent of Fiscal Services

Office of Fiscal Services  
301-934-7350

## Effective January 1, 2021 - December 31, 2021 the monthly insurance rates are:

	Employee Rate (25%)	Employer Rate (75%)	Total
<b>CareFirst BlueCross BlueShield Custom Comprehensive Plan</b>			
Individual	\$216.00	\$648.00	\$864.00
Individual w/Medicare Parts A & B	\$131.00	\$393.00	\$524.00
2 People both w/Medicare Parts A & B	\$262.00	\$786.00	\$1,048.00
Family	\$584.00	\$1,752.00	\$2,336.00
2 Medicare Parts A & B + 1 Individual <i>*(three)</i>	\$478.00	\$1,434.00	\$1,912.00
<b>CareFirst Preferred Provider Plan</b>			
Individual	\$210.00	\$630.00	\$840.00
Individual w/Medicare Parts A & B	\$141.00	\$423.00	\$564.00
2 People both w/Medicare Parts A & B	\$282.00	\$846.00	\$1,128.00
Family	\$562.00	\$1,686.00	\$2,248.00
2 Medicare Parts A & B + 1 Individual <i>*(three)</i>	\$492.00	\$1,476.00	\$1,968.00
<b>Blue Choice Opt-Out Open Access</b>			
Individual	\$155.00	\$465.00	\$620.00
Individual w/Medicare Parts A & B	\$129.00	\$387.00	\$516.00
2 People both w/Medicare Parts A & B	\$258.00	\$774.00	\$1,032.00
Family	\$445.00	\$1,335.00	\$1,780.00
2 Medicare Parts A & B + 1 Individual <i>*(three)</i>	\$413.00	\$1,239.00	\$1,652.00

**\* These policies will be individual policies for the employee and spouse or child\* Please note Retirees who become Medicare eligible in the 2021 calendar year, and it is mandatory to enroll in both parts A & B. Once you receive your Medicare card please forward a copy to the Office of Employee Benefits. If copy of your Medicare card is not obtained, premium adjustments will only be made retroactive six months from date of receipt.**

If you have any questions regarding your current health insurance coverage, please contact the Office of Fiscal Services - Employee Benefits at 301 934-7289 or by e-mail [employeebenefits@ccboe.com](mailto:employeebenefits@ccboe.com).